CONSTITUTION

CANADIAN HAYS CONVERTER ASSOCIATION

Amended to February 27, 2014
CANADIAN HAYS CONVERTER ASSOCIATION

Incorporated December 17, 1975

AMENDMENTS

Article 11  March 17, 1981
Article 23  November 13, 1981
Article 23  November 8, 1982
Article 23  November 9, 1983
Article 29  January 28, 1986
Constitution Revised  March 30, 1989
Articles 5 & 19  April 10, 1990
Article 22  March 13, 1998
Articles 8, 9, 19, 21, 25, 26 and Table 1 and Multiple Typographical Corrections  February 27, 2014
CANADIAN HAYS CONVERTER ASSOCIATION
BY - LAWS

ARTICLE I - NAME

The name of the Association shall be "Canadian Hays Converter Association".

ARTICLE II - OBJECTS

The Association shall have as its objects the encouragement, development, promotion and regulation of the breeding of Hays Converter cattle. More specifically the objects of the Association are

(a) to keep a record of the pedigrees of Hays Converter cattle,
(b) to encourage the breeding and development of Hays Converter cattle,
(c) to establish and implement breeding and performance standards for Hays Converter cattle,
(d) to carry out a system of recording and registration of Hays Converter cattle in co-operation with the Canadian Livestock Records Corporation,
(e) to collect, preserve, analyze and publish data and information on the industry in general and Hays Converter cattle in particular,
(f) to maintain supervision of breeders of Hays Converter cattle and to prevent, detect and punish fraud or deception,
(g) to perform such other related functions as the Hays Converter Association may from time to time decide.

ARTICLE III - MEMBERS

(1) There shall be five classes of members.

(a) Honorary Members - The Association, by ordinary resolution of a general meeting may appoint Honorary Members, if the Board of Directors has, by prior resolution, named the proposed member or members and recommended that such appointment be made, for such term as may be recommended. Honorary Members shall take no part in the management of the Association and shall have no vote and shall not be entitled to hold office.

(b) Active Members - Active Members shall be those individuals ordinarily resident in Canada, or partnerships, firms or companies incorporated under the laws of Canada or any Province of Canada, a majority of whose participants or shareholders are ordinarily resident in Canada, who apply for active membership and are accepted as active members and who pay the prescribed fee.

(c) Junior Members - Junior members shall be those individuals who have not yet attained the age of eighteen years, who apply for Junior Membership and who are accepted as Junior Members and who have paid the prescribed fee. Entitlement to Junior membership expires on the first day of January of the year following the year of a Junior member's eighteenth birthday.

(d) Associate Members - Associate members shall be those individuals, partnerships, firms or corporations who apply for and are accepted for Associate Membership and who have paid the prescribed fee. Such associate members shall not be entitled to vote and shall not hold office in
the Association.

(e) **Founding Members** - Founding members shall be those individuals, partnerships, firms or companies who apply for and are accepted for founding membership and who have paid the prescribed fee. Application for founding membership must reach the Secretary - Manager prior to 31 December 1977. Founding members must also be active members.

(2) Application for all but Honorary Membership shall be made in writing to the Board of Directors and each applicant whose application is accepted by the Board of Directors shall be bound by these by-laws and all amendments thereto and all rules and regulations of the Association. The Board of Directors shall at all times have the right to reject for cause any application for membership. A member may at any time terminate membership in the Association by giving written notice to the Secretary - Treasurer or Secretary as the case may be, but there shall be no refund of membership dues.

(3) Application for partnership or incorporated company membership shall specify the person authorized to vote, act or sign for the partnership or company. A member of a partnership or company, other than the person named in the application, may be authorized in writing by the partnership or company to act or vote at any meeting of the Association, but no more than one person shall be named to represent the partnership or company at anytime.

(4) All members in good standing shall, as a matter of contract and except as hereinafter provided, enjoy the same rights and privileges and be subject to the same liabilities as the original incorporators of the Association. No member who is in arrears of membership or other fees shall enjoy such rights and privileges.

(5) A member in good standing is a member who has complied with the regulations as hereinafter set forth and who is not in arrears of membership or other fees or dues and is not suspended.

(6) The financial liability of a member of the Association shall be limited to the amount due from him in respect of membership, registration, transfer and other fees approved by the Association.

(7) No member shall be entitled to any of the rights and privileges of the Association during any year until the member's fee for the year is paid.

(8) No member shall be entitled to vote or give notice to amend these by-laws who is not a member in good standing. A person, not a member, may, at the annual meeting and prior to the identification of members, pay the prescribed fee for membership, but such a person shall not be considered as a member in good standing for that meeting until his application for membership has been accepted by a two-thirds vote of the members present and in good standing. A person whose membership is so accepted shall not have the right to vote on any amendment to the by-laws presented to that meeting.

(9) The membership year of the Association shall correspond with the calendar year.
ARTICLE IV - NON - MEMBERS

(1) ACCESS TO SERVICES - A non - member shall have access to the services of the association for the purpose only of entry of animals in the herdbook, including all related transactions, in accordance with these by-laws.

(2) REFUSAL OF SERVICES - A non - member may be refused the rights of entry of animals in the herdbook, including all related transactions, by the association for just cause, including previous refusal by an association incorporated under the Animal Pedigree Act of Canada.

(3) APPEAL OF REFUSAL OF SERVICES - Where a non - member has been prohibited from entering an animal in the herdbook by the association, he/she has the same right of appeal as set out in clause (1) of Article (V) for expelled or suspended members in respect of that decision.

ARTICLE V - SUSPENSION, EXPULSION, OFFENCES AND PENALTIES

(1) SUSPENSION OF MEMBERS - The Board of Directors shall have the power to suspend or expel any member who fails to observe any rule or regulation set forth in these by - laws or may suspend or expel any member who has been expelled from membership in any association incorporated under the Animal Pedigree Act of Canada - Section 61. A member so suspended or expelled shall, after the expiration of twenty - one days, have the right to apply to the Board of Directors for reinstatement, and the Board of Directors shall determine the question of reinstatement by majority vote of the Directors present at a duly constituted meeting of the Board of Directors.

(2) REINSTATEMENT OF MEMBERS - An active, non - resident or junior member who has allowed his membership to lapse, providing he has not been suspended or expelled from the Association, may reinstate his membership by payment of the membership fee for the current year.

(3) SUSPENDED REGISTRATION - A suspended registration is a registration of pedigree or transfer that has been placed under suspension by the Board of Directors, the Executive Committee, or by the Canadian Livestock Records Corporation on account of some irregularity; such suspension to remain until same has been lifted by a resolution of the Directors or the Executive Committee of this Association.

(4) Registration or transfer of ownership of an animal is made on the understanding that the particulars given on the application are correct. If it is subsequently discovered that the particulars given are incorrect or fraudulent, the registration or transfer shall be suspended by the Canadian Livestock Records Corporation and cancelled by this Association. The certificates of animals recorded incorrectly may be cancelled and re - recorded by the owner or by the Canadian Livestock Records Corporation at the expense of the original applicant for registration or transfer, but it is understood that neither this Association nor the Canadian Livestock Records Corporation shall be held responsible for any loss or damage that may be sustained through suspension, cancellation or correction of any registration or transfer.

(5) When, as the result of an inspection of the manner in which private records are being kept and identification practiced by any breeder, it is shown that the regulations in that regard, as laid down herein are not being observed, the Board of Directors may immediately suspend or cancel such a breeder. Further registrations and transfers may be refused, and if such inspection should indicate that the private records and identification system are in such a state of confusion as to raise a doubt as to the identity of any number or all of the animals in the herd, the Board of...
Directors may suspend or cancel registration, of any or all cattle registered in the name of such breeder.

(6) The Canadian Livestock Records Corporation and the Minister of Agriculture shall be given notification of the expulsion or suspension of any member of this association. Similarly, notification of the reinstatement of a member, or the suspension or cancellation of a registered certificate or registration or transfer, shall be given.

ARTICLE VI - OFFICES

The head office of the Association shall be in Calgary, Alberta and the office for the registration of pedigrees shall be the office of the Canadian Livestock Records Corporation in the city of Ottawa, Ontario under the supervision of the Board of Directors of the Canadian Livestock Records Corporation.

ARTICLE VII - FISCAL YEAR

The fiscal year of the Association shall correspond with the calendar year.

ARTICLE VIII - BOARD OF DIRECTORS

(1) AUTHORITY AND RESPONSIBILITY - Subject to the provisions of these by-laws, the Board of Directors shall have control of, and responsibility for, the affairs of the Association including without restricting the foregoing, the general direction and management of the property, business and operation of the Association, the proper maintenance of a herdbook of the breed, the appointment and employment of any and all agents and employees of the Association, and the remuneration and terms of office of each, and the delegation of powers to standing or special committees as may be from time to time established by the Board of Directors.

(2) NUMBER AND TENURE - The Board of Directors shall consist of seven (7) persons elected by the voting numbers at the Annual Meeting from the Active Members in good standing. Each Director shall hold office for a tenure of three (3) years. At the inaugural General Meeting three (3) of the Directors shall be elected for a term of one (1) year; two (2) of the Directors shall be elected for a tenure of two (2) years and two (2) of the Directors for a tenure of three (3) years.

(3) VACANCIES - All vacancies occurring on the Board of Directors through death or resignation may be filled by a vote of a majority of the remaining directors, and each director elected to fill such a vacancy shall serve for the remainder of the term of the director who for whatever reason is no longer serving as such.

(4) MEETINGS - Meetings of the Board of Directors, other than the one immediately following the Annual General Meeting, shall be called by the President on ten days notice to each director, either personally, by mail, electronic mail (e-mail), telephone or telegram. A meeting of the Board of Directors may be held on shorter notice or without written notice, providing all directors have given their consent to the meeting being held. A minute of such consent shall be entered in the minutes of the meeting. Special meetings of the Board of Directors shall be called by the President when requested in writing to do so by three or more directors. Notice of a meeting shall specify the date, time and place of the meeting and the business to be transacted. Advance notice of the business to be transacted at a meeting shall not preclude the consideration of other routine business, or business that is agreed by a majority of the Board of Directors ought to be considered without prior notice. Meetings may be held by teleconference or videoconference provided that the President is satisfied that all persons participating in the
meeting can hear each other and the Director's votes are recorded in the meeting minutes. The Directors participating in a meeting by teleconference or videoconference are deemed to be present at the meeting.

(5) QUORUM - At all meetings of the Board, a majority of the directors then holding office shall be necessary and sufficient to constitute a quorum for the transaction of business.

(6) The Board of Directors shall elect or appoint representatives to the Canadian Livestock Records Corporation, as provided by the Animal Pedigree Act.

(7) The Board of Directors may delegate any of their powers to Executive Committee.

(8) REIMBURSEMENT OF DIRECTORS - By resolution of the Board of Directors, any Director may be reimbursed for the expenses incurred by him in his tending to any business of the Association.

ARTICLE IX - OFFICERS

(1) PRESIDENT AND VICE - PRESIDENT -

(a) ELECTION AND TENURE - The Board of Directors shall annually at their first meeting of the Board of Directors following each Annual Meeting elect from among their number a President and a Vice - President of the Association.

(b) DUTIES - The President shall be the chief executive officer of the Association and in that capacity shall take the responsibility for, and the direction of the operation and the welfare of the Association during his tenure. He shall preside at the Annual Meeting, shall report the activities of the Association during the past year at that meeting, and shall serve as Chairman of the Board of Directors. The President shall be an ex officio member of all committees of the Board of Directors and of the Association during his tenure, and shall automatically be a member of the Board of Directors for the year following the period of his tenure of office. The Vice - President shall assist the President in his duties and will exercise the duties of the President in his absence or incapacity or upon the Presidency becoming vacant.

(2) SECRETARY - MANAGER - The Board of Directors shall from time to time appoint a Secretary - Manager who shall act under the control and direction of the Board of Directors. The Secretary - Manager shall be charged with the responsibility for the day to day operations and management of the Association and his duties shall include all those customarily borne by a Secretary and a Treasurer of an organization such as this Association. The Secretary - Manager may be a paid officer of the Association and his honorarium, wages, salary or other remuneration shall be set by the Board of Directors.

While not limiting the generality of the foregoing, the Secretary - Manager shall

(a) Be responsible for the establishment and maintenance of all herd books and records,

(b) Be the legal custodian of all the books, papers, deeds and instruments and records of the Association,

(c) Appoint such assistants and employees as may be deemed necessary by the Executive Committee for the effective conduct of the business of the Association,
(d) Attend and keep the minutes of all the meetings of the membership and Board of Directors in one or more minute books provided for that purpose,

(e) Send notices of all members' and Directors' meetings when and as required by these by-laws and in conformity therewith,

(f) Sign with the President all contracts, deeds, mortgages, leases and all other documents upon which the Secretary - Manager's signature is authorized or required,

(g) Perform all other duties and functions properly conferred upon or required of him by the Board of Directors,

(h) Keep at the Head Office a book containing a copy of the by-laws of the Association with all the amendments thereof, which shall at all reasonable times be open to the inspection of members who may make copies thereof,

(i) Have custody of and be responsible for all funds, money and securities of the Association and keep proper books of account containing entries of all such matters or things as are usually entered in the books of account,

(j) Supervise receipt of monies due and payable to the Association,

(k) Select the corporate depositories subject to the approval of the Board of Directors,

(l) Sign or countersign any and all documents and instruments upon which the Treasurer's signature is authorized or required, and

(m) Perform all duties and functions properly conferred upon or required of him by the Board of Directors.

(3) AUDITOR - The association, at each annual meeting, shall elect an auditor or auditors. His duty shall be to examine the books of account of the association, vouchers for all payments and certify the usual statement of receipts and expenditures, assets and liabilities for the year, for presentation to the next annual meeting.

ARTICLE X - COMMITTEES

(1) The Board of Directors may appoint from their number and/or from other members of the Association, committees, whether special or standing, but must in all cases name one of their number as Chairman of such committee.

(2) EXECUTIVE COMMITTEE - The Executive Committee shall consist of the President, Vice - President, the past President and the Secretary - Manager acting as Secretary. This Committee shall act as the agent and representative of the Board of Directors in matters of urgency or matters not requiring a decision of the full Board of Directors. The quorum of this committee shall be three (3).
ARTICLE XI - MEETINGS

(1) GENERAL MEETING - A general meeting of the association shall be held once in every calendar year at such time and place as the Board of Directors may from time to time determine (herein called the "Annual Meeting"). In addition to the Annual Meeting, the Board of Directors may at its discretion call a special general meeting of the Association (herein called a "General Meeting") at such time and place as the Board of Directors may determine. At least thirty days notice specifying the place, the day and the hour of the meeting, and in case of special business the general nature of such business, shall be given to the members of the Association, but the accidental omission to give notice to any member, or the non receipt of any member of such notice, shall not invalidate the proceedings of any meeting. Without any special notice that such other business is to be dealt with, the business of an Annual Meeting shall be to receive and consider the report or reports of the Board of Directors and officers, the accounts and balance sheet and the report of the auditors therein, and the election of directors, and if considered necessary, the ratification of the acts and proceedings of the Board of Directors and officers. All other business transacted at an Annual Meeting shall be deemed to be special business.

(2) QUORUM - For all purposes the quorum for a General Meeting shall be sixty (60) per cent of the numbers of active members in good standing or ten (10) active members in good standing, whichever is the lesser. No business shall be transacted at any meeting unless the requisite quorum be present at the commencement of the meeting. The Chairman, with the consent of any meeting at which a quorum is present, may adjourn the meeting from time to time and from place to place as the meeting may determine.

(3) SPECIAL MEETING - At the written request directed to the President or the Secretary - Manager of any twelve (12) active members of the association, the President or the Secretary - Manager shall forthwith call a special meeting of the Association.

(4) ORDER OF BUSINESS - The order of business at annual meetings shall be substantially as follows:

1. Identification of members
2. Reading of minutes of previous meeting
3. Report of officers, directors and committees
4. Correspondence
5. Unfinished business
6. Election of officers
7. New business
8. Adjournment

(5) Notice of meetings of the Board of Directors shall be mailed postage prepaid, to each Director at least ten days before the date of the meeting to his last known post office address appearing on the books of the association.

(6) GENERAL MEETING - Board of Directors. At the written request directed to the President or to the Secretary - Manager of any two (2) Directors of the Association, the President or the Secretary - Manager shall forthwith call a special meeting of the Board of Directors.

(7) Notice of meetings of the Executive Committee shall be mailed, postage prepaid, to each member thereof at least ten days before the date of the meeting to his last known post office address appearing on the books of the association.
(8) Meetings of the Executive Committee may be held on shorter notice or without written notice, providing all have given their consent to the meeting being held. A minute of such consent shall be entered in the minutes.

ARTICLE XII - INCOME AND PROPERTY

The income and property of the association, from whatever source, shall be applied solely towards the promotion and furtherance of the objects of the association, and no part thereof shall be paid or transferred directly or indirectly by way of bonus or otherwise as profit or gain to members of the association, past, present or future, or to any person claiming through any member; provided however, that nothing herein shall prevent the payment or remuneration of any Secretary - Manager, Registrar, Clerk or Servant or other person or persons for services actually rendered the association, whether such are members of the association or not, and the expenses of the directors or other officers incurred in the carrying on of the business of the association.

ARTICLE XIII - RECORDS

(1) A register shall be kept at the office of the Canadian Livestock Records Corporation and shall be known as the Canadian Hays Converter Herd Book. It shall be published by the Canadian Livestock Records Corporation at such time and in such form as decided by the Executive Committee.

(2) PRIVATE BREEDING RECORDS - There shall be kept by each breeder a private record which shall contain full particulars of his breeding operations. This record shall at all times be open to the inspection of officials of this association, officials of the Department of Agriculture for Canada and officials of the Canadian Livestock Records Corporation.

ARTICLE XIV - REGISTRATION

(1) There shall be furnished by the Canadian Livestock Records Corporation for all animals registered, a certificate of the form adopted by the Canadian Livestock Records Corporation.

(2) Any person suspended or expelled from membership, shall not be allowed the privilege of recording pedigrees in the records of the association.

(3) Any person prohibited from recording pedigrees by any other organization incorporated under the Animal Pedigree Act shall not be allowed to record pedigrees in the Hays Converter Herd Book.

(4) The Canadian Livestock Records Corporation Board of Directors shall have power, for any cause which in the opinion of the Board seems proper, to suspend any member or refuse applications for registration or transfer from any person whether a member or not. Any such action taken by the Board of Directors under this provision, shall be immediately reported to this association. The Board of Directors may refuse to accept the signature of any person on an application, whether a member or not, pending action by the Directors, the Executive Committee or a general meeting of the association.
ARTICLE XV - IDENTIFICATION AND REGISTRATION OF TATTOO LETTERS

(1) A breeder must apply to the Canadian Livestock Records Corporation for and be allotted identification letters for his exclusive use.

(2) Animals must be identified with tattoo markings in the ear specified by the Canadian Livestock Records Corporation, with the registered identification letters of the owner of the animal at birth and a serial number followed by the designated year letter to signify year of birth. The letter "E" will signify that the animal was born in 1973, "F" 1974, "G" 1975, "H" 1976, "I" 1977, "K" 1978, etc. The letters "I", "O", "Q" and "V" shall not be used as designating year letters.

(3) All calves must be identified by ear tag or equivalent method as soon as practicable after birth and by tattoo markings before they are nine months of age and before applying for registration. No two animals, regardless of sex, may be tattooed with the same identification.

(4) After the expiration of five years, registered tattoo letters may be forfeited if they have not been used in recording animals by the registered owner during that period. Such letters may, at the discretion of the Canadian Livestock Records Corporation, be allotted to another breeder.

ARTICLE XVI - REGISTRATION OF PREFIXES AND NAMING ANIMALS

(1) A member may register a prefix for his exclusive use in naming animals owned by him at birth. A prefix registered under this regulation shall not be used by any other person, partnership or corporate body in naming animals for registration.

(2) In registering a prefix, priority in use shall be considered. Any dispute between breeders as to priority right to a prefix shall be referred to the Executive Committee for decision.

(3) A prefix may be transferred on application to the Canadian Livestock Records Corporation, by the registered owner.

(4) A registered prefix that has not been used in the naming of registered animals may be cancelled after a period of five years, unless the owner has been a continuous member.

(5) A registered prefix may be used by a son or daughter who is a Junior Member, providing written consent of the registered owner is on file with Canadian Livestock Records Corporation. This shall not apply to prefixes registered in the ownership of partnerships or companies.

(6) Names of animals should not be duplicated. The right is reserved to change any name when necessary, preserving, however, as far as possible, some characteristic of name given on the application.

(7) A name shall not contain more than twenty letters, spaces or characters including numeral affix. Letters or numerals may be used as a prefix.

(8) Animals from other countries shall be registered with the same name as shown on the certificate of registration.
issued in the country from which they came, except where duplication in names of imported animals occurs.

(9) The Association reserves the right to refuse any name which may be misleading, or any name which may be misleading as to the origin or relationship of an animal.

(10) Names of members of the Royal Family or Leaders of National Governments of the day, shall not be used.

(11) The name of a Canadian born animal may be changed provided there are no registered offspring. A new application for registration must be completed and signed by the owner at birth, then presented to the Canadian Livestock Records Corporation with the Certificate of Registration and the necessary fee.

**ARTICLE XVII - APPLICATIONS FOR REGISTRATION**

(1) Applications for registration of animals born in Canada must be:

   (a) made to the Canadian Livestock Records Corporation on forms supplied by them with all blank spaces filled in with ink or typewritten and signed by the owner of the animal at the time of birth and by the owner of the sire at the time the dam was served,

   (b) accompanied in the case of artificially sired calves, by a breeding receipt signed by the inseminator and starting date of service, cow identification, sire name, registration number, and semen batch number or freezing date.

(2) Application for registration of animals from other countries must:

   (a) be signed by the importer showing the date of importation,

   (b) be accompanied by the certificate of registration,

   (c) if a bred female, be accompanied by service information acceptable to the Canadian Hays Converter Association (i.e. that used in the country of origin for certification of service).

(3) Registration of Canadian born animals will be made in the name of the owner or lessee of the dam on the date the calf was born. When a change of ownership takes place before registration, the applications for registration and transfer must be presented to the Canadian Livestock Records Corporation with the registration and transfer fees.

(4) Calves born of a multiple birth must have an application completed for each calf, the word twin or triplet etc., must be included as part of the name. In the application the sex of the other animals must be stated, the female born with a male will not be registered until she has proved to be a breeder.
ARTICLE XVIII - TRANSFERS AND DUPLICATE CERTIFICATES

(1) Applications for transfer of ownership of a registered Hays Converter must be made in ink or typewritten on forms supplied by the Canadian Livestock Records Corporation showing the date of sale and the date of delivery, and be accompanied by the certificate of registration.

(2) In the case of a female if bred:
   
   (a) Naturally: the certificate of service must be completed and signed by the owner of the service sire,
   
   (b) Artificially: the standard c.c. breed slip must accompany the animal in order that the new owner may record or register the resultant calf.

(3) In case of the sale of an animal as purebred, registered, it is the responsibility of the seller to confirm that the tattoo identification is in accordance with the regulations and to provide the Certificate of Registration, showing the purchaser's ownership. Refusal to do so on any pretext whatsoever, shall be grounds for his expulsion, if a member, if not a member, further privileges of the Association shall be refused.

(4) When a registered animal is sold for slaughter, the transfer shall not be recorded on the records of the Association. A notation in ink shall be placed on the face of the certificate, stating that the animal was sold for slaughter and the date. The certificate shall be forwarded to the Canadian Livestock Records Corporation. Similarly the registration certificates for dead animals should be so marked and forwarded to the Canadian Livestock Records Corporation.

(5) When a registered female is sold for use in a commercial herd and not represented as registered the transfer shall not be entered on the records of the Association. A notation in ink shall be placed on the face of the certificate, stating that the animal was sold for use in a commercial herd and the date. The certificate shall be forwarded to the Canadian Livestock Records Corporation.

(6) When an animal is leased for breeding purposes, an application for lease supplied by the Canadian Livestock Records Corporation must be completed and signed by the lessor and forwarded to the Canadian Livestock Records Corporation. The terms of the agreement shall be fully disclosed on the application. The lessee will in all cases be considered the owner of the progeny of leased females.

(7) Where a Registration Certificate is lost, destroyed or unobtainable, a duplicate certificate may be issued by the Canadian Livestock Records Corporation upon receipt of a statutory declaration from the last recorded owner.

(8) The Canadian Livestock Records Corporation shall have authority to accept an application for registration or transfer from the purchaser.

ARTICLE XIX - RULES FOR REGISTRATION

(1) Animals eligible for registration:

   (a) Animals resulting from the mating of two foundation Hays Converter animals,
   
   (b) Animals resulting from the mating of two registered Hays Converter animals,
   
   (c) Animals resulting from the mating of a registered Hays Converter sire and a Hays Converter
foundation animal,

(d) Imported Hays Converter animals registered in the Hays Converter herd book of an association in the country of origin and considered eligible by the Board of Directors,

(e) Hays Converter animals from which semen is imported, registered in the Hays Converter herd book of an association in the country of origin and considered eligible by the Board of Directors, and

(f) Animals resulting from the mating of a purebred Hays Converter male or female and any purebred, grade or cross-bred animal predominantly of a beef breed identified as acceptable by the Board of Directors.

(2) A Hays Converter purebred is defined as:

(a) For males - any animal that has fifteen - sixteenths (15/16) of its inheritance from the foundation stock of the Hays Converter breed or from animals registered as purebreds by the Canadian Hays Converter Association.

(b) For females - any animal that has seven - eighths (7/8) of its inheritance from the foundation stock of the Hays Converter breed or from animals registered as purebreds by the Canadian Hays Converter Association.

(3) A Hays Converter foundation animal shall be one so identified by the Canada Department of Agriculture.

(4) PARENTAGE VERIFICATION -

(a) Hays Converter animals conceived by artificial insemination will be registered on the same terms as Hays Converter calves conceived by natural mating providing a blood type or DNA genotype record of their sire is on file with the Canadian Hays Converter Association.

(b) Hays Converter animals produced by the transfer of embryos or fertilized ova from one cow to another will be registered on the same terms as Hays Converter calves conceived by natural mating provided that the details of the transfer are certified to the Canadian Livestock Records Corporation through the Secretary-Manager by the person performing the embryo transfer. Recipient cows must be identified by tattoo. Parentage must be verified by blood typing or DNA genotype of sire, dam and resulting progeny. The owner of the dam must provide a transfer of ownership certificate if the Hays Converter calf (calves) resulting from an embryo transplant are from the property of another person, partnership or firm.

(c) The Board of Directors shall require sire verification or parentage verification, be done on a number of animals registered in the Association based on a pre-determined random interval selection. The minimum number of animals typed per year shall not be less than one (1) animal for every two hundred (200) animals registered.

(d) The Canadian Hays Converter Association reserves the right at any time and for any reason it deems necessary or advisable to require any animal registered with the Association or for which application has been made for registration to be parent verified by blood type or DNA genotype. In case of parentage dispute, the owner of the animal shall be responsible where proper parentage is not established.

(e) In the event the sire verification or parent verification is not completed by the owner as required
and within the time required, the Association shall act as it deems necessary to enforce compliance including withholding registrations, requesting further testing, suspending or expelling a member or refusing an application for membership in the Association.

(5) GRADING UP - In order to expand the ability of breeders to develop and improve the Hays Converter breed of cattle in Canada, the Canadian Hays Converter Association will allow breeders to engage in a grading up program.

(a) Grading up to a purebred registered status may be accomplished by using registered purebred or percentage bulls/females as designated in the grading up table attached as Table 1.

(b) Parent stock must be recorded through each phase of grading up.

**ARTICLE XX - STANDARDS FOR REGISTRATION**

(1) The registration of animals shall not become final until such time as the person making the application files with the Canadian Livestock Records Corporation the corrected 200 day and 365 day weight of the animal.

(2) Should the animal be transferred to another owner between the time of the original application for registration it shall be the responsibility of the owner of the animal at the time the animal is either two hundred (200) days or three hundred and sixty - five (365) days of age to provide these weights to the Canadian Livestock Records Corporation.

(3) Corrected two hundred (200) day and three hundred and sixty - five (365) day weights of animals will be entered on their registration certificate.

(4) Animals conceived by artificial insemination will not be eligible for registration if sired by a male that had a three hundred and sixty - five (365) day weight of less than eleven hundred (1,100) pounds.

**ARTICLE XXI - FEES**

The Board of Directors shall from time to time set the fees charged to members and non-members doing business with the Canadian Hays Converter Association.

**ARTICLE XXII - RESPONSIBILITY**

Notwithstanding anything herein contained, the Association assumes no responsibility, financial or otherwise, for any loss or damage that may be sustained to any individual, partnership, form or corporation by reason of the suspension, cancellation or correction of any registration, transfer or other documents or by reason of the rejection of any application for membership in the association.
ARTICLE XXIII - RULES AND REGULATIONS

The Board of Directors may from time to time prescribe rules and regulations for the more effective carrying out of the provisions of these by-laws.

ARTICLE XXIV - HARDSHIP

The Board of Directors is hereby empowered to hear and determine appeals submitted by any member in writing to the Secretary - Manager concerning any matter or alleged hardship. Matters of hardship of all kinds may be submitted to the Board of Directors, and for greater clarity but not so as to restrict the foregoing may involve questions of membership, fees, entry in the herd book and transfers. Any member who submits an appeal is entitled to ten days prior notice of the meeting of the Board of Directors at which his appeal will be considered and is entitled to appear and to make a submission at such meeting. In determining such an appeal, the Board of Directors may act at its sole discretion within the spirit of those by-laws and in granting any relief may impose such terms and conditions as it deems fit.

ARTICLE XXV - ANIMAL PEDIGREE ACT

The Canadian Hays Converter Association is incorporated under the provisions of the Animal Pedigree Act. All breeders must comply with this Act. Sections of the Act that are of particular importance are set out in Appendix "A".

ARTICLE XXVI - RESIDENTS OF THE UNITED STATES OF AMERICA OR OTHER DESIGNATED COUNTRIES

Notwithstanding any provisions of these by-laws to the contrary, cattle breeders resident in the United States of America or other designated countries and cattle born in the United States of America or other designated countries will be treated the same under these by-laws as cattle breeders resident in Canada and cattle born in Canada until such time as a comparable association for the registration of Hays Converter cattle has been formed in the United States of America or other designated country.
Table 1: Determination of Hays Converter Fractions

<table>
<thead>
<tr>
<th>SIRE</th>
<th>DAM</th>
<th>HEIFER CALVES</th>
<th>BULL CALVES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herd Book Status</td>
<td>Official Hays Converter Fraction</td>
<td>Herd Book Status</td>
<td>Official Hays Converter Fraction</td>
</tr>
<tr>
<td>Registered Purebred 15/16 or higher</td>
<td>---</td>
<td>0</td>
<td>Registered Percentage 1/2</td>
</tr>
<tr>
<td>Registered Purebred 15/16 or higher</td>
<td>Registered Percentage</td>
<td>1/2</td>
<td>Registered Percentage 3/4</td>
</tr>
<tr>
<td>Registered Purebred 15/16 or higher</td>
<td>Registered Percentage</td>
<td>3/4</td>
<td>Registered Purebred 7/8</td>
</tr>
<tr>
<td>Registered Purebred 15/16 or higher</td>
<td>Registered Purebred 7/8 or higher</td>
<td>Registered Purebred 15/16</td>
<td>Registered Purebred 15/16</td>
</tr>
<tr>
<td>Registered Percentage 7/8</td>
<td>---</td>
<td>0</td>
<td>Not Eligible 0</td>
</tr>
<tr>
<td>Registered Percentage 7/8</td>
<td>Registered Percentage</td>
<td>1/2</td>
<td>Registered Percentage 3/4</td>
</tr>
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<td>Registered Percentage 7/8</td>
<td>Registered Percentage</td>
<td>3/4</td>
<td>Registered Percentage 7/8</td>
</tr>
<tr>
<td>Registered Percentage 7/8</td>
<td>Registered Purebred 7/8 or higher</td>
<td>Registered Percentage 7/8</td>
<td>Registered Percentage 7/8</td>
</tr>
<tr>
<td>Other 0</td>
<td>Registered Purebred 7/8 or higher</td>
<td>Registered Percentage 1/2</td>
<td>Not Eligible 0</td>
</tr>
</tbody>
</table>
Appendix A

SECTION 64:

No person shall

(a) knowingly sign or present, or cause or procure to be signed or presented, to a recording officer of any association or of the Corporation any declaration or application in relation to the registration, identification of transfer of ownership of any animal, semen or embryo that contains any material false statement or representation;

(b) knowingly represent that a certificate of registration or certificate of identification applies to an animal other than the one in respect of which it was issued;

(c) knowingly represent that a semen certificate or embryo certificate applies to any semen or embryo other than the semen or embryo in respect of which it was issued;

(d) falsify or alter any certificate of registration, certificate of identification, semen certificate or embryo certificate;

(e) without an express statement that the animal's registration or identification is from a jurisdiction other than Canada, offer to sell, contract to sell or sell, as registered or identified, or as eligible to be registered or identified, within or outside the meaning of this Act, any animal that is not registered or identified, or eligible to be registered or identified;

(f) offer to sell, contract to sell or sell, as recorded, or as eligible to be recorded, in the books of any association, or of the Corporation, any semen or embryo that is not recorded or eligible to be recorded in those books;

(g) knowingly offer to sell, contract to sell or sell any animal in a manner that is likely to create an erroneous impression that the animal is registered or eligible to be registered;

(h) offer to sell, contract to sell or sell, as a purebred of a breed, any animal that is not registered or eligible to be registered as a purebred by the association authorized to register animals of that breed or by the Corporation;

(i) without an express statement that the animal's registration, identification or status as a purebred is from a jurisdiction other than Canada, offer to sell, contract to sell or sell, as registered or identified, or as a purebred, any animal for which there is no individual identification in accordance with the by-laws of the association that has registered or identified the animal; and

(j) without an express statement that the animal's registration, identification or status as a purebred is from a jurisdiction other than Canada and that the animal will not be registered or identified in Canada by the person, sell, as registered or identified, or as eligible to be registered or identified, or as a purebred, any animal without providing to the buyer thereof within six months after the sale the animal's duly transferred certificate of registration or certificate of identification.

SECTION 65:

No person shall, without lawful authority, use the name of the Corporation or the name of any association or any name so clearly resembling the name of the Corporation or the name of any association in a manner that is likely
to deceive the public.

SECTION 66:

(1) Any person who contravenes any provision of this Act or the regulations

(a) is guilty of an offence punishable on summary conviction and is liable to a fine not exceeding twenty-five thousand dollars; or

(b) is guilty of an indictable offence and is liable to a fine not exceeding fifty thousand dollars.

(2) In determining the fine in relation to an offence under any of sections 63 to 65, the judge making the determination shall take into account the value, or purported value, of the animal, semen or embryo to which the offence relates.

SECTION 67:

The provisions of the Criminal Code prescribing a time limit for making a complaint or laying an information in respect of offenses punishable on summary conviction do not apply to proceedings in respect of an offence under this Act.
Appendix B

FEES

2013

Registration up to 31 December in year following the year of birth $ 20.00
Registration and Transfer when application for both is made at the same time $ 30.00
Registration from 31 December in the year following the year of birth $ 25.00
Registration and Transfer from 31 December in the years following the year of birth when application for both is made at the same time $ 35.00
Transfer of Ownership $ 20.00